



MODERN SLAVERY POLICY

Introduction

Re-Tek (UK) Ltd. fully supports the aims of the Modern Slavery Act 2015 and is committed to preventing modern slavery in our corporate activities, and ensuring, as far as we are able, that our supply chains are free from slavery and human trafficking. We have a zero tolerance approach to forced labour, slavery and human trafficking in any form, in any part of our business or supply chain.

Our Business

Re-Tek (UK) Ltd. is a UK market leader in highly secure IT Asset Disposal and wrap around IT Lifecycle Solutions. We operate throughout the UK with our processing facility and office located near Glasgow, Scotland.

Our Policies

Re-Tek (UK) Ltd.'s Modern Slavery Policy, along with our Ethical Standards, Anti-Bribery and Supplier Relationship policies reflect our commitment to acting ethically and with integrity in all our business relationships.

Our Suppliers

Re-Tek (UK) Ltd. operates a Supplier Relationship policy and maintains a preferred supplier list. We conduct due diligence on all suppliers before allowing them to become a preferred supplier.

Our Processes for Managing Risk

In order to assess the risk of modern slavery, we use the following processes:

- Identify and assess potential risk areas when considering taking on new suppliers and regularly review our existing supply chains.
- Review the potential for risk at regular intervals, including the possibility of re-auditing a supplier or conducting spot checks.
- Protect whistle blowers.

After due consideration, we have not identified any significant risks of modern slavery, forced labour, or human trafficking in our supply chain. However, we continue to be alert to the potential for problems.

Training

We regularly conduct training for our employees so that they understand the signs of modern slavery and what to do if they suspect it is taking place within our supply chain.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Re-Tek (UK) Ltd.'s slavery and human trafficking statement for the financial year ending 31 December 2018.

Kevin Culligan

Director – Re-Tek (UK) Ltd